

Director Expectations:

- Serve meaningfully on a committee or council
- Attend at least 3 Director/Trustee luncheons
- Sponsor at least one Chamber Event
- Make 3 referrals of new members
- Attend Board meetings (in person if possible)
- Use Member Products/Services



Vision: The Chamber is a dynamic hub where businesses connect, innovate, and thrive.

Mission: To develop and connect partners for economic growth.

BOARD OF DIRECTORS

A G E N D A

Building Relationships

December 11, 2025 | 4:00 PM | Galleria

- I. **Call to Order, Pledge and Self Intros** Debbie Danto, Chair, Danto Builders
- II. **Chair's Report** Danto
 - a. Reflections
 - b. KUDOS
 - c. Breakfast for the Champions of the Homeless
 - d. YMCA Groundbreaking
 - e. [Chamber Holiday Social, December 11, 5:30 pm Galleria](#)
- III. **Consent Agenda** Danto
 - a. Approval of November 19, 2025, Minutes
 - b. Approval of new members for November
- IV. **Action Items**
 - a. Bylaws Alec Bogdanoff, Chair, Brizaga
- V. **Reports**
 - a. Program & Events Council Melissa Milroy, Chair, Galleria
 - b. Branding, Marketing & Technology Council Christopher Savage, Savage Global Marketing
 - c. Membership Council Anthony Santana, Chair, Hardcore Advertising
 - d. 2026 Board of Directors Janna Lhota, Chair-Elect, Holland and Knight
- VI. **President and CEO's Report** Dan Lindblade, CAE
 - a. Local Market Statistics
 - b. Program Performance and Membership Report Card
 - c. The Future of the Chamber
- VII. **New Business** Danto
- VIII. **Old Business** Danto
- IX. **Adjournment—Next meeting is January 29, 2025, 4:00 pm**

Please be sure to identify any conflicts of interest either prior to the meeting or immediately upon becoming aware of same during the meeting. This meeting will be recorded via audio and video recording processes.

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BOARD OF DIRECTORS MINUTES

Building Relationships

November 19, 2025 | 4:00 PM | Chamber Headquarters

Present: Alec Bogdanoff, Kirk Brown, Debbie Danto, Angie Davis, Bill Feinberg, Audrey Gorman, Bill Holland, Nick Jaramillo, Kelly Kolb, Janna Lhota, Katy Meagher, Melissa Milroy, Burnadette Norris-Weeks, Ty Richardson, Solimar Rodriguez, Anthony Santana, Christopher Savage, Adam Spiegel, Steve Tilbrook, Maria Jose Villavicencio, Lori Wheeler, Vince Yarina, Mikal Cartier, Kareen Boutros, Candice Ericks, Melissa Fitzgerald, Melanie Geddes, Michael Goldstein, Joseph Karl, Ina Lee, LaurieAnne Minoff, Mitchell Rosenstein, Irv Scott, Stephanie Toothaker, Scottie Walker,

Absent: Mary Adams, Ellyn Bogdanoff, David Coddington, Audra Cohill, Tim Curtin, Maxence Doytier, Robert Esposito, Brenda Forman, Mark Gale, Kate Goldman, John Guglielmi, DeAnn Hazey, Tameka Hobbs, Casie Idle, Evencia Janvier, John Jones, Jennier Leong, Colleen Lockwood, Rozeta Mahboubi, Sandra Marin Ruiz, Kelly Marmol, Ann Mihaui, Jenni Morejon, Jim Panciallo, Mili Peluso,

Staff: Dan Lindblade, Denise Jordan, Liza Soto, Joshua Saunders, Jenny de Borja,

- I. The meeting was called to order by Chair Debbie Danto at 4:03 PM. Debbie welcomed members and invited self-introductions. She recognized the achievements of several members including Jack Seiler for his work in Richardson Park, Mark Gale for his recognition as an Ultimate CEO, and extended congratulations to Bernadette Norris Weeks and her husband Aaron on their anniversary. The pledge was recited.
- II. **Chair's Report** Danto
 - a. Debbie opened with kudos and acknowledgments. She shared that the Chamber Downtown Breakfast featuring Phillip Dunlap was well attended and received positive feedback from members. She also noted the success of the sold out Fort Lauderdale International Boat Show Breakfast and thanked the team for their work. The Excellence in Healthcare event at Le Meridien met budget goals and showcased several notable awardees. A Trustee Reception was recently held at Escape Rooftop at the Kimpton with strong participation.
 - b. Debbie reminded the Board of upcoming programs including the Board Luncheon at The Fort on November 19 at 11:30 AM, the 47th Annual Salute to Business on November 20 at the War Memorial at 5:30 PM, and the Chamber Holiday Social at the Galleria on December 11 at 5:30 PM. She also presented the draft of the 2026 Calendar of Signature Events and requested that Board members review it carefully for potential scheduling conflicts with other major community events. Sponsorships for the Holiday Social were also discussed and support was encouraged.
 - c. Debbie shared her participation in the Chicago marathon where she achieved a personal best and raised significant funds for the American Heart Association. She emphasized the importance of heart health awareness and early detection.
- III. **Treasurer's Report** Adam Spiegel, Treasurer, BDO
 - a. Treasurer Adam Spiegel presented the financial report. October financials were reviewed and showed that the organization remains stable with events performing within budget. No concerns were noted.
- IV. **Consent Agenda** Danto
 - a. Approval of October 30, 2025, Minutes
 - b. Approval of new members for October
 - c. Approval of the October Financials
 - i. A motion was made by Janna Lhota and seconded by Nick Jaramillo to approve the consent agenda, which included the approval of the October 30, 2025 minutes, new members for October, and the October financial statements. The motion passed.
- V. **Action Items**

- a. Acceptance of Resignation Danto
 - i. Debbie announced the resignation of Board member Gabi Rolon. A motion to accept the resignation was made by Janna Lhota and seconded by Ty Richardson and was approved.
 - b. Nominating Committee Janna Lhota, Chair, Holland and Knight
 - i. Janna Lhota presented the report of the Nominating Committee and the slate for the 2026 Board. A motion to approve the slate was made by Alec Bogdanoff and seconded by Lori Wheeler and was approved. Board members were asked to consider names for the open Women's Council position.
- VI. **Reports**
- a. Council of Economic Advisors Stephen Tilbrook, Chair, Akerman
 - i. Stephen Tilbrook presented the report of the Council of Economic Advisors. Economic growth is moderating and there is a decline in payroll and job gains, while inflation remains high. Consumer confidence has weakened and tariffs continue to impact pricing. The upcoming retirement of Dr Rockefeller was noted. Stephen encouraged the Board to help identify C suite leaders from industries such as hospitality, technology, and bioscience to ensure broad representation on the council.
 - b. Bylaws Committee Alec Bogdanoff, Chair, Brizaga
 - i. Alec Bogdanoff presented the Bylaws Committee report. The bylaws were reviewed by general counsel. A clean draft and a tracked changes version will be distributed to the Board. The committee recommended leaving the current process as it is, while including the number of applicants to the Board. A vote will take place at the December meeting.
 - c. Program & Events Council Melissa Milroy, Chair, Galleria
 - i. Melissa Milroy provided the Programs and Events Council report. Recent events were reviewed along with their financial impacts. The council is working to enhance the healthcare summit and to ensure a smooth leadership transition into the next year. A new event evaluation process has been implemented and the annual meeting will take place February 19.
 - d. Branding, Marketing & Technology Council Christopher Savage, Savage Global Marketing
 - i. Christopher Savage presented the Branding Marketing and Technology update. Website traffic remains strong although inbound calls have softened. The council continues to refine messaging strategies and online engagement.
 - e. Membership Council Anthony Santana, Chair, Hardcore Advertising
 - i. Anthony Santana delivered the Membership Council report. Membership growth remains steady and new automated communication flows have been implemented to support onboarding and engagement. The council is identifying opportunities to increase value for current members.
 - f. Council of Council Ty Richardson, Chair, One Global Business Financing
 - i. Ty Richardson provided the Council of Councils update. The importance of collaboration across councils was emphasized and feedback from recent joint events has been positive.
- VII. **President and CEO's Report** Dan Lindblade, CAE
- a. President and CEO Dan Lindblade reported on the recent taxi ordinance in Broward County which will reduce the maximum age of taxi vehicles from fifteen years to ten years through a phased approach over five years. He noted that this will improve visitor experience and the Chamber will continue to advocate for small business needs as the regulations are implemented. Dan discussed Lauderdale County, the Port Everglades master plan, internal restructuring, and shared the current program performance and membership report card. He emphasized the importance of a stronger advocacy role for local businesses. Bernadette encouraged a more assertive approach on member issues.
- VIII. **New Business** Danto
- a. There was discussion regarding the expansion of member experience at the boat show and related opportunities. Board members were invited to share proposals and ideas for strengthening small business advocacy and improving the regional business climate.
- IX. **Old Business** Danto
- a. No old business was reported.
- X. **With no further business the meeting was adjourned. —Next meeting is December 18, 2025**

NEW MEMBERS - November 2025

Start Date	Company	First Name	Last Name	Phone	Email
11/6/2025	Balance Professional, Inc.	Randy	Klapper	(954) 589-0049	Randy@Balancestaffing.com
11/24/2025	Citimarine Store	David	Currea	(954) 357-3443	sales@citimarine.com
11/12/2025	Comerica Bank	Dora	Present Lewin	(561) 961-6233	jrscondotto@comerica.com
11/12/2025	Deliver the Dream, Inc.	Maureen	Kohler	(954) 564-3512	Maureen.Kohler@deliverthedream.org
11/26/2025	Eclipse Speech Therapy LLC	Alexandra	Saa	(954) 646-0394	info@eclipsespeechtherapy.com
11/11/2025	Florida Certification Board, Inc.	Neal	McGarry	(850) 222-6314	namcgarry@flcertificationboard.org
11/3/2025	Future Air and Chemicals	Christopher	Slough	18778786160	kevin@futureairandchemicals.com
11/10/2025	Ivy Development Corp	Andrea	Toledano	(954) 862-1752	atoledano@ivydevelopmentcorp.net
11/12/2025	JL Bookkeeping FL LLC	Jeffrey	Levine	(561) 605-9519	jl@jlbookkeepingfl.com
11/4/2025	JLL	Ken	Morris	(954) 233-3446	ken.morris@jll.com
11/26/2025	MPC Wood	Andres	Alvarado Mejias	(786) 872-3017	Hello@mpcwood.com
11/19/2025	Padrino's Restaurants	Claudette	Sernius	(954) 723-9156	marketing@padrinos.com
11/20/2025	ProMD Fort Lauderdale	Matthew	Green	(305) 469-0317	mgreen@promdhealth.com
11/6/2025	RevDeVie Real Estate	Ruth	Wood	(858) 775-5432	ruthwoodrealtor@gmail.com
11/20/2025	Right Touch Cleaning Services	Mario	Wyche	(786) 603-9236	rtcleaningsvcs@gmail.com
11/22/2025	SF Amateur Athletics Assoc.	Wayne	Knaub	(917) 656-1936	businessdevelopment@sfaaasoftball.com
11/17/2025	The U.S. Will Registry	Stacey	Miller	(888) 733-3357	shmill18@gmail.com
11/14/2025	Turning Point MHC, LLC	Michelle	Montero-Caicedo	(954) 874-8010	monterom@turningpointbroward.com
11/22/2025	Wood & Waata	Cashiema	Green Cheers	+12679162506	woodnwaata@gmail.com
11/6/2025	Worthwyld	Justine	Malpica	(954) 250-5070	justine.malpica@worthwyld.com

MAJOR BYLAWS CHANGES

2024 Bylaws → 2025 Draft Bylaws (Version 3)

1. Overall Structure & Clean-Up

- Multiple legacy articles are **consolidated or removed**:
 - Separate articles on **Trustees** (Art. VI 2024), **Debts & Obligations** (Art. XI 2024), **Staff/Employees** (Art. XIII 2024), and the **American Flag** (Art. XVII 2024) are eliminated as standalone topics.
 - Their substance (trustee concept, debts/obligations, staff roles) is either moved into **Membership, Finances, and President & CEO duties**, or dropped as unnecessary detail.
- Articles are reordered and renamed (e.g., **Parliamentary Rules** is now Article V instead of XVI).

2. Membership & Trustees

- **Membership classes** (General, Individual, Trustee, Honorary) remain, but:
 - The old standalone **Trustees of the Chamber** article (which treated Trustees as a semi-parallel body with separate rights and invitations) is **removed**.
 - “Trustee” is now handled as a **membership level** under Article II (Membership Types) instead of a separate governance structure.
- Honorary Members are explicitly **non-voting and non-quorum-counting** in the new version.

3. Board Composition, Terms & Elections

- **Board size & categories** are restated more clearly: Directors at Large (25), Council Chairs, Officer/Standing Committee Chairs as Representative Directors, plus non-voting Honorary and Emeritus Directors.
- **Term limits change significantly**:
 - 2024: strict 6-consecutive-year cap for most Directors, with narrow exceptions and a required “hiatus year.”
 - 2025 V3: Directors serve **one-year terms, renewable**, with **no explicit maximum** years of consecutive service.
- **Election / nominations process is simplified**:
 - 2024: Very detailed mechanics (Nominating Committee steps, petitions, ballot order, runoffs, mail/email elections, etc.).
 - 2025 V3: New **Article VII (Nominations)** keeps the Nominating Committee, advancement of Chair-Elect-Designee → Chair-Elect → Chair, and member petition rights, but **leaves election mechanics to Board-adopted procedures** rather than embedding full detail in the bylaws.

4. Officers & Leadership Ladder

- Officer titles are similar (Chair, Chair-Elect, Chair-Elect-Designee, Immediate Past Chair, Treasurer, Legal/General Counsel, President/CEO), but duties are reorganized and clarified.
- The **four-year leadership cycle** (Chair-Elect-Designee → Chair-Elect → Chair → Immediate Past Chair) is expressly codified in one place with terms and succession rules.

- The **Legal/General Counsel** is explicitly the **Secretary** of the Chamber and is identified as the Parliamentarian under Parliamentary Rules.
- The old **Staff/Employees** article is removed; all staff authority and supervision are now embedded in the **President & CEO** duties article.

5. Standing Committees (Big Change)

- 2024 bylaws **did not clearly define “Standing Committees” as a structured set**; they focused heavily on Councils/Divisions and project committees/task forces, with Finance as the main standing body.
- 2025 Version 3 creates a formal **Standing Committees framework** in **Article IX**:
 - **Finance Committee**
 - **Strategic Planning Committee**
 - **Program and Events Committee**
 - **Government Affairs Committee**
 - **Branding and Marketing Committee**
 - **Membership Committee**
- Each Standing Committee has a defined scope (e.g., budget and audit, 5-year strategy, programs/events oversight, advocacy, marketing, membership growth) and must report regularly to the Board.
- Chairs of these Standing Committees are treated as **Board members** (Representative Directors) and sit on the **Executive Committee** if not already Officers.

6. Councils & Their Limits

- Both versions allow for up to 30 Councils, but the new Article IX:
 - Clarifies that Councils **cannot adopt their own bylaws, rules, or membership criteria** without Board approval.
 - States Councils cannot take positions contrary to Chamber positions.
 - Requires all Council funds to flow through Chamber accounts and be spent under Chamber budgets.

7. Executive Committee

- **Composition shifts** from a list including specific council chairs in 2024 to “All Officers + Standing Committee Chairs (if not Officers) + 1–2 Directors at Large” in 2025 V3.
- Authority is clarified: it may act between Board meetings on time-sensitive issues but **cannot amend bylaws, fill Board or committee/council vacancies, or take actions that must be approved by members under Florida law.**

8. Finances & Indemnification

- The **Budget/Dues Structure** and **Debts & Obligations** articles from 2024 are folded into a single **Article X (Finances)**, which: Sets the fiscal year, budget approval deadline (Dec. 1), audit requirement, and two-person approval for unbudgeted expenditures.
- The indemnification article is moved and modernized as **Article XI (Indemnification and Insurance)**, keeping broad protection but in clearer, shorter language.

Comparison Table – Version 2 vs. Version 3

Changes from Previous version presented to the Board.

Article / Topic	V3 (CLEAN Version)	V2 (Latest Draft)	Notes
Article I – Name, Mission, Purpose	More detailed purpose section; aligns with traditional language.	Similar content but slightly streamlined.	Minor—stylistic differences only.
Membership Types (Art. II)	States Honorary Members do not vote and do not count toward quorum.	States Honorary Members do not vote; non-quorum status implied but less explicit.	Clarification difference; V3 more explicit.
Membership Applications	General language on applying.	Requires use of “approved application form.”	More flexibility for administration.
General Counsel Duties	Extensive list; includes Secretary duties, parliamentary oversight, and HR oversight with Executive Committee.	Includes Secretary duties and coordination with Executive Committee but removes some detail.	Created more comprehensive duty requirements.
Chair-Elect-Designee Duty Error	Correctly assigns committee membership to the Chair-Elect-Designee .	Contains drafting error: assigns the duties to Chair-Elect instead.	V3 is correct; V2 needs correction.
President & CEO Duties	Very detailed list including recordkeeping, reporting, filings, operational responsibilities.	Shorter, modernized list; “overall management” emphasized; removes or consolidates detailed tasks.	V2 modernizes the role; V3 more legally precise.
Board Composition (Art. VI)	Longer descriptions of Honorary/Emeritus Directors; more narrative.	Condensed descriptions; removes narrative background.	V2 simplifies; V3 explains purpose more fully.
Vacancies – Leadership Cycle	Specifies how vacancies in Chair, Chair-Elect, Chair-Elect-Designee are handled and includes President & CEO vacancy.	Similar but moves CEO vacancy handling to Officer Article; tighter wording.	V2 reorganizes placement; function unchanged.
Board Meeting Rules	Remote participation defined earlier in article.	Moved remote participation into Voting section.	Placement difference only.
Director Standards of Conduct	Includes paragraph on professional behavior and communications.	Includes legal conflict-of-interest language only.	V3 is more prescriptive; V2 more minimal.
Nominating Committee Deadlines (Art. VII)	Slate due Oct. 1; members have 10 days to object.	Slate due Sept. 1; membership review window is 30 days before shift. Board approval.	Substantial procedural

Article / Topic	V3 (CLEAN Version)	V2 (Latest Draft)	Notes
Council Chair Recommendations	Due Aug. 1.	Due July 1.	Timeline is earlier in V2.
Role of Nominating Committee	States explicitly that it cannot interfere with Chair-Elect's planning.	Same concept but shorter wording.	V2 is streamlined.
Executive Committee Powers	Retains long, legacy description of long-range planning and interim authority.	Modernizes language; removes repetition; simpler operations focus.	V2 is cleaner; V3 more traditional.
Executive Committee Personnel Role	Oversees President & CEO compensation and review; includes senior staff oversight.	Limits language to CEO compensation and any employee with contract-based compensation.	V2 narrows scope.
Standing Committees (Art. IX)	Lists: Finance, Strategic Planning, Program & Events , Government Affairs, Branding/Marketing, Membership.	Lists: Finance, Strategic Planning, Committee on Councils , Government Affairs, Branding/Marketing, Membership.	Program & Events appears only in V3; Committee on Councils appears only in V2.
Council Regulations	Very detailed operational, financial, and policy restrictions.	Shortened list; fewer operational prohibitions spelled out.	V3 is more controlling; V2 more flexible.
Finance Article (Art. X)	Very similar, with detailed legacy formatting.	Same concepts with more concise wording.	Minimal substantive differences.
Indemnification (Art. XI)	Long, legalistic, comprehensive article aligned with 2024 bylaws.	Rewritten entirely modern, short, and simplified version.	Major change: V2 dramatically shortens indemnification terms.

AMENDED AND RESTATED
BYLAWS
OF
GREATER FORT LAUDERDALE
CHAMBER OF COMMERCE, INC.

Amended and Restated
December 11, 2025

**AMENDED AND RESTATED BYLAWS OF
GREATER FORT LAUDERDALE CHAMBERS OF COMMERCE, INC.**

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**AMENDED AND RESTATED
BYLAWS OF THE
GREATER FORT LAUDERDALE CHAMBER OF COMMERCE, INC.**

Effective upon approval by the Board of Directors.

These Amended and Restated Bylaws of the Greater Fort Lauderdale Chamber of Commerce, Inc. (the "Chamber") have been adopted for alignment with actual practices of the Chamber. These Bylaws amend and restate all prior Bylaws of the Chamber.

**ARTICLE I
NAME, MISSION, AND GENERAL PURPOSE**

A. Name. The name of the corporation is Greater Fort Lauderdale Chamber of Commerce, Inc. with its principal place of business in Fort Lauderdale, Florida.

B. Mission. The mission of the Chamber is to develop and connect partners for economic growth.

C. General Purpose. The Chamber is an action-oriented business organization incorporated to (1) promote a favorable business climate for its membership and community; (2) work with other interested organizations to develop effective mechanisms for taking action on issues of community interest; (3) provide business leadership for improvement of the economy, political environment and quality of life; and (4) engage in all other activities permitted under Section 501(c)(6) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future United States Internal Revenue Law.

D. Section 501(c)(6). All funds of the Chamber and any monies from its operations shall be used for the furtherance of the objectives set forth above, and no benefits shall inure to any private parties, except benefits incidental to the objectives of the Chamber. All powers exercised pursuant to these Bylaws shall be in accordance with Section 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code").

**ARTICLE II
MEMBERSHIP**

A. Eligibility. All persons, firms and corporations lawfully engaged in business and the professions interested in the well-being of the Greater Fort Lauderdale Area, or who desire to preserve and promote any of the objectives of the Chamber, shall be eligible for membership.

B. Membership Types. The Board of Directors may establish various types of memberships, along with the qualifications and limitations from time-to-time, which may include, but are not limited to:

1. General. General membership is the standard business membership.

2. Individual. Individual membership is used for situations in which an individual, but not the individual's firm or company, becomes a member. The individual's firm or company does not receive the Chamber membership benefits, nor may the individual's company be promoted on the Chamber's membership lists.

3. Trustee. Trustee membership is used for certain General members that make a greater financial contribution to the Chamber than General membership classification and receive enhanced benefits. The Board of Directors may establish different categories, levels of participation, financial contribution, and benefits for Trustee members.

4. Honorary. Honorary membership is used for certain dignitaries and governmental officials. Honorary Members shall not have a right to vote on any Chamber matter nor count towards quorum.

C. Application. All applications for membership shall be provided in the approved application form to the Chamber, said application constituting an agreement on the part of the applicant, if accepted, to adhere to all bylaws, policies and procedures adopted by the Board of Directors of the Chamber.

D. Admission. The admission of an applicant to membership shall be upon approval of the Board of Directors. After admission to membership, membership shall be continuous thereafter until discontinued by termination, resignation or expulsion.

E. Dues. Membership dues shall be at such rate or in accordance with such schedule or formula as may from time to time be prescribed by the Board of Directors.

F. Voting Restriction of Members. Subject to disqualification for conflict of interest specified in Article VI, Section I, every member of the Chamber as set forth in Article II, Section A in good standing, except Honorary Members, is entitled to one vote on any matter on which the general members vote.

G. Termination. If any member, following appropriate notice, shall fail to pay any applicable dues within ninety (90) days from the due date, such member's membership may be treated as a resignation on the 90th day from the due date without any further action by the Board. The Board of Directors, or such committee to whom it may delegate the responsibility and authority, shall have authority to determine the conditions for the reinstatement of any member whose membership has been terminated due to non-payment of dues.

H. Expulsion. Any member may be expelled with or without cause by resolution passed by two-thirds (2/3) of the members of the Board of Directors present at any regular or special meeting of the Board of Directors. A member shall be notified of the intention of the Board of Directors to consider such member's expulsion with at least ten (10) day written notice and shall be given the opportunity to address the Board prior to any vote of the Board of Directors. Such member shall not be represented by legal counsel at any such Board meeting. Passage of such resolution shall, without other act on the part of the Board of Directors, annul

such membership. Any member proposed to be removed shall be entitled to an opportunity to be heard but shall not have the right to attend or participate in deliberations or a vote regarding removal. In the event of expulsion, the member shall be entitled to a pro rata refund of any prepaid dues for the remaining full months of the membership year, less any outstanding obligations to the Chamber.

ARTICLE III MEMBERSHIP MEETINGS

A. Annual Meetings. The annual business meeting of the members shall be held in first quarter of each fiscal year.

B. Regular Meetings. In addition to the annual business meeting of the members, the Board of Directors may hold meetings of the membership or segments thereof as desired and/or required.

C. Special Meetings. Special meetings of the members may be called at any time by the Chair of the Board (the “Chair”); or in the event of the absence of the Chair, by the Chair-Elect; or in the event of the absence of the Chair and the Chair-Elect, by the Treasurer; or in the event of the absence of the Chair, the Chair-Elect and Treasurer, by the President/Chief Executive Officer (the “President & CEO”); or at any time by the Board of Directors.

A special meeting must be called within ten (10) business days following a written request of one hundred (100) regular members of the Chamber in good standing. The object of such special meeting shall be stated in the notice of the meeting, and only such business as the meeting was called to consider shall be discussed and acted upon.

D. Notice. Notice of annual, regular, and/or special meetings of the members must be posted on the Chamber’s website and/or delivered electronically not less than ten (10) full business days prior to the time set for such meeting to the members in good standing whose names appear upon the rolls of the Chamber as prepared and maintained by the President & CEO.

E. Membership Quorum. Those members present at the annual or a regular meeting of the members shall constitute a quorum. For special meetings, there must be at least one hundred (100) members present at the meeting to constitute a quorum. Except as otherwise required by statute, the Articles of Incorporation or these Bylaws, the affirmative vote of a majority of the members present at a meeting at which there is a quorum shall be the act of the membership.

ARTICLE IV OFFICERS

A. Titles of Officers. The Officers of the Chamber shall consist of:

1. Chair of the Board (the “Chair”);

2. Chair-Elect;
3. Treasurer;
4. Legal/General Counsel (the “General Counsel”);
5. Immediate Past Chair;
6. Chair-Elect-Designee; and
7. President/Chief Executive Officer (the “President & CEO”).

The Board of Directors may establish additional officer positions if needed to support the mission of the Chamber.

B. Election and Appointment of Officers. All Officers of the Chamber except the President & CEO shall be elected or appointed as provided in Article VI and VII. The President & CEO shall be hired by the Board of Directors as the Chamber’s Chief Executive Officer.

C. Duties of Officers.

1. Chair. The Chair shall be the chief elected officer of the Chamber and preside at meetings of the Board of Directors and membership. The Chair shall also, with the advice of the Chair-Elect and President & CEO, make appointments to the Board of Directors subject to Board approval. The Chair may not be a current elected or government official. The Chair may establish special committees as needed in accordance with Article IX, Section B.

2. Chair-Elect. The Chair-Elect shall succeed the Chair at the conclusion of the Chair’s term, and act as first assistant to the Chair, performing the Chair’s duties in their absence. In the event of an early termination of the term of the Chair, the Chair-Elect will fill the unexpired term of the Chair and the regular term as Chair to which he or she was elected to serve. The Chair-Elect shall serve as Chair of the Nominating Committee, the planning and scheduling of events in the following year, and plan for their term as Chair. The Chair-Elect shall also serve as a member of the Strategic Planning and Finance Committees.

3. Treasurer. The Treasurer shall serve as Chair of the Finance Committee. Responsibilities include overseeing financial management and reporting, ensuring sound fiscal practices, and causing an annual audit to be conducted. The Treasurer shall report the finances of the Chamber to the Board at each meeting. With approval of the Board of Directors, the Treasurer shall designate the bank or banks in which Chamber funds are deposited. The Treasurer may serve continuously as a member of the Board of Directors while holding this position. The Board of Directors may also appoint an Assistant Treasurer to serve as Vice Chair of the Finance Committee and support the Treasurer, as needed.

4. Legal/General Counsel. The Legal/General Counsel shall provide legal interpretations and advice on matters designed to strengthen the Chamber's efforts. The Legal/General Counsel shall serve as Secretary of the Chamber and ensure accurate records and minutes of meetings. The Legal/General Counsel may serve continuously as

a member of the Board of Directors while holding this position. The Board of Directors may designate one or more Assistant Secretaries or staff to assist with agendas, minutes, and notices of meetings, and may also appoint an Assistant Parliamentarian knowledgeable in Robert's Rules of Order to provide additional support. The Legal/General Counsel shall also coordinate with the Executive Committee on the hiring, evaluation, corrective action, separation or succession planning of the President & CEO, as appropriate. The Legal/General Counsel shall also coordinate with the Executive Committee and the President & CEO on the hiring, evaluation, corrective action, separation or succession planning of other C-level executives (including, but not limited to, a Chief Operating Officer) as appropriate.

5. Immediate Past Chair. The Immediate Past Chair shall serve as an advisor to the Chair, Board, and Officers, and may be assigned special duties by the Chair or Board.

6. Chair-Elect-Designee. The Chair-Elect-Designee shall succeed the Chair-Elect at the conclusion of the Chair-Elect's term, assist the Chair-Elect in their duties, and perform such functions as assigned by the Chair or Board. The Chair-Elect-Designee shall also serve as a member of the Membership and Government Affairs Committees.

7. President/Chief Executive Officer. The President shall be the Chief Executive Officer of the Chamber, responsible for overall management and daily operations. The duties of the President & CEO include, but are not limited to:

(a) Serve as advisor to the Chair of the Board and assemble information and data and cause to be prepared special reports on such matters as the Chair and/or the Board of Directors and/or the Strategic Planning Committee may designate.

(b) Serve as an ex-officio, non-voting member of the Board of Directors, the Strategic Planning Committee, and of all committees and councils of the Chamber and shall have authority to attend any and all meetings of any Chamber organization.

(c) Hire, discharge, direct and supervise all employees of the Chamber. All employees of the Chamber shall report directly to the President & CEO. All employees of the Chamber, including the President & CEO, shall be employees at will.

(d) Call and conduct regular staff meetings.

(e) With the cooperation of the Finance Committee, prepare an operating budget covering all activities of the Chamber, subject to the approval of the Board of Directors.

(f) Be responsible for all expenditures in accordance with approved budget allocation.

(g) With the authorization of the Board of Directors and review by the Legal/General Counsel, have sole authority to sign all deeds, contracts and other instruments affecting the operation of the Chamber or any of its properties. The President & CEO shall sign all formal documents of the Chamber.

(h) Be responsible for keeping and maintaining complete books and records of accounts and minutes of the proceedings of the Board of Directors and Committees, Councils, and Task Forces. The President & CEO shall also be responsible for keeping a list of all of the members of the Chamber, including the names and addresses of all such members and shall be responsible for filing any annual reports with the Department of State of the State of Florida on such forms and containing such information as the Department of State may prescribe.

(i) Perform such other duties as may be assigned by the Chair, the Strategic Planning Committee and/or the Board of Directors.

D. Term and Commencement. The term of office for all Officers, except the President & CEO, shall be one (1) year, beginning January 1. The Chair-Elect-Designee shall serve a four-year leadership cycle: Chair-Elect-Designee (year one), Chair-Elect (year two), Chair (year three), Immediate Past Chair (year four). The President & CEO shall begin on the date of hire and shall end upon the termination of employment in that capacity, or upon the termination of the Office by action of the Board of Directors.

E. Vacancies. Vacancies in any Officer position shall be filled in accordance with Article VI, Section D.

ARTICLE V PARLIAMENTARY RULES

The proceedings of the Board of Directors, and all committees of the Chamber shall be governed by the most recent edition of Robert's Rules of Order, unless otherwise required by law. Councils may operate informally for their general activities but shall follow Robert's Rules of Order when conducting official business, including making motions or recommendations to the Board of Directors. The Legal/General Counsel is the designated Parliamentarian of the Chamber.

ARTICLE VI BOARD OF DIRECTORS

A. Authority and Responsibilities. The powers of this Chamber shall be exercised, its properties controlled, and its affairs conducted by a Board of Directors. The Board of Directors shall be the governing body of the Chamber, responsible for establishing policy, overseeing finances, and ensuring the effective operation of the organization. Its responsibilities include, but are not limited to:

1. Establishing policies, strategic direction, and priorities for the Chamber;
2. Approving the annual budget and ensuring sound financial management;
3. Creating, modifying, or dissolving councils or task forces as needed; and
4. Hiring, supporting, evaluating, separating and planning for succession for the President & CEO.

B. Composition. The Board shall consist of not fewer than fifteen (15) members, as determined from time to time by the Board. All Directors shall have voting privileges unless specifically designated as non-voting (such as the President & CEO, Honorary Directors, or Emeritus Directors). Directors shall include:

1. Directors at Large. Twenty-five (25) Directors at Large.
2. Council Chairs. The Chairs of each Council shall serve as a member of the Board of Directors.
3. Representative Directors. All Officers of the Corporation and Chairs of Standing Committees shall automatically be members of the Board of Directors. The President & CEO shall serve as an ex-officio non-voting member of the Board of Directors.
4. Honorary Directors. Honorary Directors are distinguished individuals, typically representing government, public institutions, or organizations that play a significant role in supporting economic development and community prosperity. They serve to strengthen collaboration between the Chamber and key external partners. Honorary Directors provide advice and counsel on matters brought before the Board and may participate fully in discussions and activities. However, they do not have voting rights and are not counted for purposes of establishing a quorum.
5. Emeritus Directors. Emeritus Directors are long-standing Chamber members who have made exceptional contributions to the organization through their leadership, service, or support. They are recognized for their enduring commitment to the Chamber's mission and its impact on the business community. Emeritus Directors provide institutional knowledge, historical perspective, and counsel on matters brought before the Board. They may participate fully in discussions and activities but do not have voting rights and are not counted for purposes of establishing a quorum.

C. Election and Term. Directors shall be elected annually by the Board upon recommendation of the Nominating Committee as set forth in Article VII. Each Director shall serve a one-year term and may serve consecutive terms. The Chair-Elect-Designee shall serve a four (4) year leadership term: in the first year as Chair-Elect-Designee, in the second year as Chair-Elect, in the third year as Chair, and in the fourth year as Immediate Past Chair, unless otherwise modified through the Nomination Committee process and ratified by the Board of Directors.

D. Vacancies. Any vacancy on the Board may be filled by appointment of the Chair with approval of the Board, to serve the remainder of the unexpired term, except for the positions of Immediate Past Chair, Chair, Chair-Elect, Chair-Elect-Designee, and President & CEO. The Immediate Past Chair position shall remain vacant. In the event of a vacancy in the Chair position, the Chair-Elect shall immediately assume the role of Chair for the remainder of the unexpired term and continue into their own elected term. In the event of a vacancy in the Chair-Elect position, the Chair-Elect-Designee shall assume the role of Chair-Elect. In the event of a vacancy in the Chair-Elect-Designee position, including when the Chair-Elect-Designee assumes the role of Chair-Elect due to such a vacancy, a special Nominating Committee shall be convened and shall provide a recommendation to the Board of Directors no later than the next regularly scheduled Board meeting. A vacancy in the President & CEO's office shall be filled by Board action other than the authority provided to the Executive Committee in Article VIII, Section C.

E. Meetings. The Board shall meet monthly, at such times and places as determined by the Chair, except the month of July, unless a meeting is cancelled due to extenuating circumstances such as a declared emergency or natural disaster. Special meetings may be called by the Chair, the President & CEO, or upon written request of at least seven (7) Directors. Regular meetings shall be noticed at least thirty (30) days in advance. Notice of special meetings shall be given at least five (5) business days in advance.

Directors may participate in meetings either in person or by virtual means that allow real-time communication by which all Directors participating in the meeting may simultaneously hear each other during the meeting. Participation in a meeting by such or other electronic means shall constitute presence in person at the meeting. Proper records will be kept at such meetings.

Directors are expected to attend meetings and actively participate. A Director may be removed by the Board for failure to attend three (3) consecutive regular meetings or more than 60% (sixty percent) of the regular meetings for the fiscal year.

F. Quorum and Voting.

1. Quorum. A quorum shall consist of one-third (1/3) of voting Directors then in office.

2. Actions of the Board. Actions of the Board shall be by majority vote of those present, unless otherwise required by law or these Bylaws.

Any action required or permitted to be taken by the Board or by a committee may be taken without a meeting if a unanimous written consent setting forth the actions taken is signed and dated in counterpart by all Board members and such written consents are filed with the minutes.

3. Proxy Voting. Proxy voting is not permitted.

G. Removal. Directors shall be removed pursuant to the following procedures:

1. Any member of the Board of Directors may be removed from Office with or without cause by an affirmative vote or agreement in writing of either a majority of all votes of the membership or of the Board of Directors present at a meeting at which a quorum is present.
2. The notice of a meeting of the members or of the Board of Directors to recall a member or members of the Board of Directors shall state the specific Directors sought to be removed.
3. A proposed removal of a Director at a meeting shall require a separate vote for each Director sought to be removed. Where removal is sought by written agreement, a separate agreement is required for each Director to be removed.
4. Any Director proposed to be removed shall be entitled to reasonable notice and an opportunity to be heard but shall not have the right to attend or participate in deliberations or a vote regarding removal.
5. If removal is effected at a meeting, any vacancies created thereby shall be filled in accordance with Paragraph D of this Article.
6. Any Director who is removed from the Board shall not be eligible to stand for nomination until after the next annual meeting of the members and shall, within seventy-two (72) hours, turn over to the Board any and all Chamber records and data in their possession. If a removed Director fails to relinquish office or return records and data as required, the circuit court in the county where the Chamber's principal office is located may summarily order compliance upon application of any member.

H. Resignation. Any Director may resign at any time by submitting a written notice to the Board Chair. Such resignation shall take effect at the time specified therein or at such earlier time as is determined by the Board Chair.

I. Standards of Conduct. Directors shall discharge their duties honestly and in good faith, with the care an ordinarily prudent person in a like position would exercise, and in the best interests of the Chamber. Directors are expected to always act with integrity, refraining from any form of dishonesty, misrepresentation, or omission of material facts, and from any disrespectful or unprofessional conduct in the performance of their duties or in communications with the Board, staff, or membership. A Director shall not vote or debate on any matter in which the Director has a direct or indirect interest. The Director shall disclose in writing any potential conflict to the Chair and President & CEO as soon as he or she reasonably is aware of any conflict as defined in the Chamber's Code of Business Conduct and Ethics, which will be distributed to each Director annually. The Board may approve a transaction in which the Director has an interest if the material facts of the transaction and the Director's interest are disclosed in

writing to the Chamber; and, if the Board approving the transaction in good faith reasonably believes that the transaction is fair and in the best interests of the Chamber. All such information shall be reflected in the minutes of the meeting at which the matter was addressed, noting that the Director in question did not participate in the debate or vote.

J. Compensation. Directors serve as volunteers and are not compensated for their services.

ARTICLE VII OFFICER AND BOARD OF DIRECTORS NOMINATIONS

A. Nominating Committee. The Nominating Committee shall be established each year as a special committee of the Board of Directors, convened for the purpose of recommending candidates for Officers and Directors in accordance with these Bylaws. Each year, no later than June 1, the Chair-Elect shall appoint a Nominating Committee of nine (9) members, subject to approval by the Board of Directors. The Committee shall include the Chair, a Past Chair of the Chamber from the previous three (3) years, the Chair-Elect, Chair-Elect-Designee, and five (5) additional members of the Chamber in good standing, with the President & CEO serving as a non-voting advisor. The Chair-Elect shall serve as Chair of the Committee.

1. Selection of Candidates. The Nominating Committee shall recommend candidates for election as Chair-Elect-Designee, Directors at Large, Committee Chairs, Council Chairs, and any other positions designated by the Board. The Committee shall also make the official recommendation for the current Chair-Elect-Designee to advance to Chair-Elect, and for the Chair-Elect to advance to Chair, unless the Committee determines there is good cause not to do so. The slate of nominees and the number of applicants shall be presented to the Executive Committee and then Board of Directors no later than October 1 and published to the membership and available for ten (10) days for review.

Each Council approved by the Board may recommend a Council Chair to the Nominating Committee for consideration no later than August 1 of each year.

The Nominating Committee may recommend Honorary Directors and Emeritus Directors consistent with these Bylaws.

2. Objections and Additional Nominations. Objections to nominations and additional nominations may be made by petition signed by at least fifty (50) members in good standing and filed with the Nominating Committee within the ten (10) days of the publication of the slate. If valid petitions are received, a ballot election shall be conducted by the Board under procedures adopted by the Board. If no petitions are received, the Committee's slate shall become the official approved slate.

3. Limitations. The Nominating Committee's role is limited to preparing nominations; it shall not interfere with or limit the responsibilities of the Chair-Elect or other officers to plan and prepare for their upcoming terms, subject to approval of the

Board.

B. Council of Economic Advisors. The Chair of the Council of Economic Advisors shall be recommended to the Board of Directors by the Current Chair of the Chamber, the Chair-Elect, and the President & CEO, acting by majority decision. Such recommendation shall be subject to approval by the Board of Directors.

ARTICLE VIII EXECUTIVE COMMITTEE

A. Composition. The voting members of the Executive Committee shall consist of:

1. All Officers of the Chamber, as defined in Article IV;
2. Chairs of Standing Committees that are not Officers, as defined in Article IX, Section A; and
3. At least one (1) but not more than two (2) of the Directors at Large, nominated by the Nominating Committee, and approved by the Board of Directors.

In addition, the President & CEO shall serve as an ex-officio, non-voting member.

B. General Responsibility. The Executive Committee shall be responsible for developing recommendations for the long-term goals and objectives of the Chamber, shall oversee the day-to-day operations of the Chamber and shall act on all matters affecting the Chamber when there is insufficient time to convene a meeting of the Board of Directors. To accomplish this, the Executive Committee shall possess and exercise all powers of the Board of Directors between meetings of the Board of Directors, except as such power is limited by the Board of Directors. Without limiting the generality of the foregoing, the Executive Committee may not (a) approve or recommend to members actions or proposals required by Florida law to be approved by members; (b) fill vacancies on the Board of Directors or any committee or council thereof; or (c) adopt, amend, or repeal the bylaws. The Executive Committee shall report its observations, reactions, or actions at the next meeting of the Board of Directors for its approval and ratification, or its disapproval and rejection.

C. Specific Responsibility. The members of the Executive Committee, individually and collectively, shall serve as a motivating force for the productive activities of the Chamber. The Executive Committee shall function as the Chamber's long-range planning and policy body and shall oversee the day-to-day operations of the Chamber as necessary between meetings of the Board of Directors.

The Executive Committee shall also serve as the personnel committee of the Chamber for the purpose of evaluating and recommending the compensation of the President & CEO, as well as for reviewing the hiring, annual reviews, and compensation of any senior leadership positions. Senior leadership positions shall include any C-suite or Vice President-level roles within the Chamber. Performance evaluations for senior leadership positions shall be conducted by the President & CEO and submitted to the Executive Committee for review and feedback.

In the event that the Chamber is without a President & CEO, the Executive Committee may assume the responsibilities of that office on an interim basis until a replacement or interim President & CEO is appointed and approved by the Board of Directors.

D. Meetings. Meetings of the Executive Committee may be called by the Chair, or in the Chair's absence, by the Chair-Elect or the President & CEO.

A majority of the Executive Committee shall constitute a quorum at any meeting. In the absence of a quorum, the meeting may adjourn subject to call by the presiding officer at the meeting. A majority of the Executive Committee must vote in the affirmative for any action to be taken in order for such action to be adopted as the action of the Executive Committee.

Members of the Executive Committee may participate in a meeting of the Committee via conference telephone or similar electronic communication equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation in such a meeting shall constitute presence in person at the meeting, except where a committee member participates in the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called or convened.

ARTICLE IX COMMITTEES AND COUNCILS

A. Standing Committees. Standing Committees are established to carry out the ongoing work of the Chamber in critical areas of governance and strategy. The Chair of each Standing Committee shall be selected in accordance with Article VII. Each Standing Committee shall report regularly to the Board of Directors and operate in accordance with Chamber policies. The following Standing Committees are hereby established:

1. Finance Committee. Overseeing the Chamber's financial condition and ensuring sound fiscal practices. Each year, the Committee shall prepare and recommend an annual operating budget to the Board of Directors, monitor financial operations on at least a quarterly basis, and recommend adjustments to the budget as needed. The Committee shall also ensure that an independent annual audit is conducted by a certified public accountant and that the results of the audit are presented to the Board of Directors.

In addition, the Finance Committee shall recommend policies regarding banking, investments, and financial controls, including the designation of the bank or banks in which Chamber funds are to be deposited. It shall advise the Board on financial matters referred to it, recommend bonding of officers or staff handling Chamber funds when appropriate, and support the Treasurer in preparing regular financial reports to the Board. The Board of Directors may also appoint an Assistant Treasurer to serve as Vice Chair of the Finance Committee and assist in carrying out these responsibilities.

2. Strategic Planning Committee. Develops long-term goals (normally every 5 years), evaluates progress toward strategic objectives, and recommends initiatives to

the Board of Directors.

3. Program and Events Committee. Responsible for reviewing the Chamber's programs and events, supporting the development of relevant topics and content, and providing guidance to ensure offerings align with member needs and organizational priorities.

4. Government Affairs Committee. Oversees public policy, advocacy, and governmental relations at the local, state, and national levels; and recommends policy positions for Board approval.

5. Branding and Marketing Committee. Develops and implements strategies for communications, public relations, marketing, and promotion of the Chamber and its programs.

6. Membership Committee. Responsible for member recruitment, retention, engagement, and overall growth of the Chamber's membership base.

B. Special Committees. The Chair may create and disband special committees as needed to carry out specific assignments or projects. Chairs of such bodies shall be appointed by the Chair and may be drawn from the general membership of the Chamber.

C. Councils. The Board of Directors may establish no more than thirty (30) Councils to address specific industries, constituencies, geographies, or areas of community concern. Each Council shall operate under Chamber policies and report regularly to the Board. Each Council Chair shall be approved by the Board and shall serve as a member of the Board of Directors during their term.

D. Operations of Committees and Councils. Committees and Councils shall not operate as separate entities. They must remain non-profit, non-partisan, and non-sectarian, and may not participate in or influence political campaigns. Councils shall operate under these Bylaws and any Chamber policies, regulations, or guidelines adopted by the Board or Executive Committee. They may not adopt independent bylaws, rules, or membership criteria without Board approval, and may not take positions contrary to those adopted by the Chamber.

1. Financial Limitations. No Committee or Council may set Chamber policy, incur financial obligations, or act on behalf of the Chamber without approval of the Board of Directors. All Council funds shall be deposited in Chamber accounts, with expenditures made by the Chamber in accordance with approved budgets.

2. Meetings and Participation. Committees and Councils shall meet as needed at the call of their respective chairs, the Board Chair, or the President & CEO. Unless otherwise specified, a majority of voting members shall constitute a quorum. Members may participate in meetings in person or through electronic means that allow real-time communication, and such participation shall constitute presence in person.

Committees and Councils may also act without a meeting if all voting members consent in writing or electronically to the proposed action, and such consent shall have the same force and effect as a unanimous vote at a duly called meeting.

ARTICLE X FINANCES

A. Budget and Fiscal Year. The Finance Committee, in coordination with the President & CEO, shall prepare an annual operating budget covering all activities of the Chamber for approval by the Board of Directors. The fiscal year of the Chamber shall be January 1 through December 31. The annual operating budget shall be presented to the Board for approval no later than December 1 of the preceding fiscal year.

B. Financial Management. All Chamber funds shall be deposited in such banks or financial institutions as approved by the Board of Directors. The Finance Committee shall review financial performance at least quarterly and recommend adjustments as necessary. An independent audit of all accounts shall be conducted annually by a certified public accountant, and the results shall be presented to the Board.

C. Dues and Assessments. Membership dues shall be established by the Board of Directors and reviewed periodically. The Board may also approve special assessments, fees, or program charges as necessary to support the Chamber's work.

D. Special Funds. The Chamber may accept funds from private sources, agencies, or governmental bodies that are designated for specific programs or services. Such funds shall be used only for their intended purpose. At the time of acceptance, the donor or grantor may require a budget showing how the funds will be used and may also require a separate audit or report to demonstrate proper use.

E. Creation of Debts and Obligations. No debt or obligation whatsoever for the payment of money or other things of value shall be created or incurred by any officer, or employee, agent, or other person of the Chamber, and no money shall be appropriated or paid from the General Fund, and no contract or other act whatsoever of any officer or employee or agent of the Chamber, or other person, by the terms or result of which any debt or obligation whatsoever is created or attempted to be created, shall be in any manner binding upon the Chamber unless the same is authorized by provision therefore in the budget of the Chamber, or unless the same respectively be authorized and directed or ratified by the Board of Directors in a regular or special meeting called for that purpose.

F. Payment of Debts and Obligations. All bills for obligations or expenses provided for in the budget may be paid by the President & CEO upon receipt of same and without further authorization. The Board of Directors may from time to time authorize the payment, with limitations provided in an authorizing resolution, of bills and obligations not provided in the budget; provided the same be first considered by any two of the Chair, the Chair-Elect, the Treasurer, the Assistant Treasurer, and the President & CEO, and any two of them shall have concurred that such expenditure is appropriate, and further provided that any such bills or

obligations thus approved and paid be reported at the next scheduled meeting of the Board of Directors.

G. Bonding. The President & CEO and such other persons as may be designated by the Board of Directors to sign checks shall be covered individually and collectively by bonds in a sum as determined from time to time by the Board of Directors. Also, such other employees of the Chamber as may be deemed necessary shall be covered by appropriate bonds. All said bonds shall be executed through an indemnity company approved by the Board of Directors and the cost thereof shall be paid by the Chamber.

ARTICLE XI INDEMNIFICATION AND INSURANCE

Directors and Officers of the Chamber shall not be personally liable for monetary damages to any person, for or in connection with any statement, vote, decision or failure to take action and the Chamber shall, and does hereby, indemnify to the fullest extent permitted or authorized by current or future legislation or current or future judicial or administrative decisions, every Director and Officer of the Chamber against all expenses and liabilities, including counsel fees reasonably incurred by or imposed upon such person in connection with any proceedings to which such person may be a party or with respect to which such person may become involved by reason of such person being or having been a Director or Officer of the Chamber or any settlement thereof whether or not such person is a Director or Officer at the time such expenses are incurred, except in such cases wherein the Director or Officer is adjudged guilty of willful misfeasance or malfeasance in the performance of such person's duties.

The right to indemnification conferred by this Article shall include the right to be paid by the Chamber the expenses incurred in defending or otherwise participating in any proceeding in advance of the final disposition of such proceeding upon the Chamber's receipt of an undertaking by or on behalf of the Director or Officer to repay such amounts if it shall ultimately be determined and found that he or she is not entitled to be indemnified by the Chamber pursuant to this Article. Any repeal or modification of this Article shall not adversely affect any rights to indemnification and/or to the advancement of expenses of a Director or Officer of the Chamber existing at the time of such repeal or modification with respect to any acts or omissions occurring prior to such repeal or modification.

The indemnification and advancement of expenses provisions provided under this Article shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any agreement, vote of Directors, by law, or otherwise, both as to actions in such person's official capacity and as to actions in another capacity while holding such office, and shall continue as to an indemnified person (as granted under or pursuant to this Article) who has ceased to be a Director or Officer, as the case may be, and shall inure to the benefit of the heirs, executors, administrators, personal representatives, assigns and estate of such person. The rights to indemnification and expense advances under this Article (if and as provided in this Article) shall be deemed to be a contract between the Chamber and each such indemnified person (as applicable) who serves or served in such capacity at any time while this Article is in effect and, as such, are enforceable against the Chamber. Any repeal or modification of this Article or any

repeal or modification of relevant provisions of applicable law shall not in any way diminish these rights to indemnification of or expense advances to such indemnified person, or the obligations of the Chamber arising hereunder, for claims relating to matters occurring prior to such repeal or modification.

The Chamber may purchase and maintain insurance (including, without limitation, errors and omissions insurance) on behalf of and for the benefit of any person who is or was a Director, Officer, employee or agent of the Chamber, or is or was serving at the request of the Chamber as a director, officer, employee, trustee or agent of another corporation, partnership, joint venture, trust or other enterprise (including serving as a trustee or fiduciary of an employee benefit plan), with respect to any liability asserted against him or her or incurred by him or her in any such capacity or arising out of his or her status as such, whether or not the Chamber would have the power to indemnify such person against such liability under the provisions of this Article or the applicable provisions of Florida law.

If this Article or any portion hereof shall be invalidated or found to be void or unenforceable on any ground by any court of competent jurisdiction, then the Chamber shall nevertheless indemnify and hold harmless, and make expense advances to, each such indemnified person (as applicable) entitled to such under and/or pursuant to this Article as to costs, charges and expenses (including attorneys' fees), liabilities, judgments, fines and amounts paid in settlement with respect to any proceeding, including any action by or in the right of the Chamber, to the full extent permitted by any applicable portion of this Article that shall not have been invalidated and as otherwise permitted by applicable law.

ARTICLE XII DISSOLUTION OR MERGER

No part of the net earnings of the Chamber shall inure to the benefit of any member, Director, Officer, or private individual, except that the Chamber may pay reasonable compensation for services rendered in furtherance of its purposes.

In the event of the liquidation, dissolution, or discontinuance of the Chamber's operations, and after payment of all debts and liabilities, any remaining assets shall not be distributed to the members. Instead, such assets shall be transferred to one or more not-for-profit organizations, selected by the Board of Directors, that are organized and operated for purposes similar to those of the Chamber.

ARTICLE XIII AMENDMENTS

The Bylaws of the Chamber may be amended by a majority vote of the members of the Board of Directors present at any regular or special meeting of the Board called for that purpose at which a quorum is established, provided that the full text of the proposed Amendment or Amendments shall have been mailed or electronically delivered to each Director at least ten (10) days prior to the date of the meeting at which the Amendment is voted upon.

**ARTICLE XIV
CORPORATE SEAL**

The Chamber shall have a corporate seal in such form as approved by the Board of Directors, which shall be kept in the custody of the President & CEO.

**ARTICLE XV
ADOPTION AND APPROVAL**

These Bylaws, and any amendments hereto, shall take effect immediately upon their adoption by the Board of Directors at a duly called meeting with proper notice, unless otherwise specified in the resolution of adoption.

CERTIFICATION OF ADOPTION

The undersigned hereby certify that the foregoing **Amended and Restated Bylaws of the Greater Fort Lauderdale Chamber of Commerce, Inc.** were duly adopted by the Board of Directors at a meeting called for that purpose on the 11th day of December 2025, notice having been given in accordance with the Bylaws.

These Bylaws are effective as of the date of adoption, unless otherwise specified by resolution of the Board of Directors.

IN WITNESS WHEREOF, the undersigned have executed this Certification on behalf of the Chamber.

DEBORAH D. DANTO
Chair of the Board

ILANIT S. FISCHLER
Legal/General Counsel and Secretary

AMENDMENT TO THE PROPOSED BYLAWS

Section to be Amended: Article VII, Section C

Proposed By: Executive Committee

Date Submitted: December 9, 2025

Proposed Amendment

The following amendment to the Bylaws is hereby proposed in accordance with Robert's Rules of Order Newly Revised (RONR):

That Article VII, Section C be amended by substituting the following language:

Current Language:

The Executive Committee shall also serve as the personnel committee of the Chamber for the purpose of evaluating and recommending the compensation of the President & CEO, as well as for reviewing the hiring, annual reviews, and compensation of any senior leadership positions. Senior leadership positions shall include any C-suite or Vice President-level roles within the Chamber. Performance evaluations for senior leadership positions shall be conducted by the President & CEO and submitted to the Executive Committee for review and feedback.

Proposed Language:

The Executive Committee shall also serve as the personnel committee of the Chamber for the purpose of evaluating and recommending the compensation of the President & CEO. The President & CEO will report to the Executive Committee on the performance of senior leadership (any C-suite or Vice President), as appropriate and/or upon request for review and/or feedback.

Purpose of the Amendment

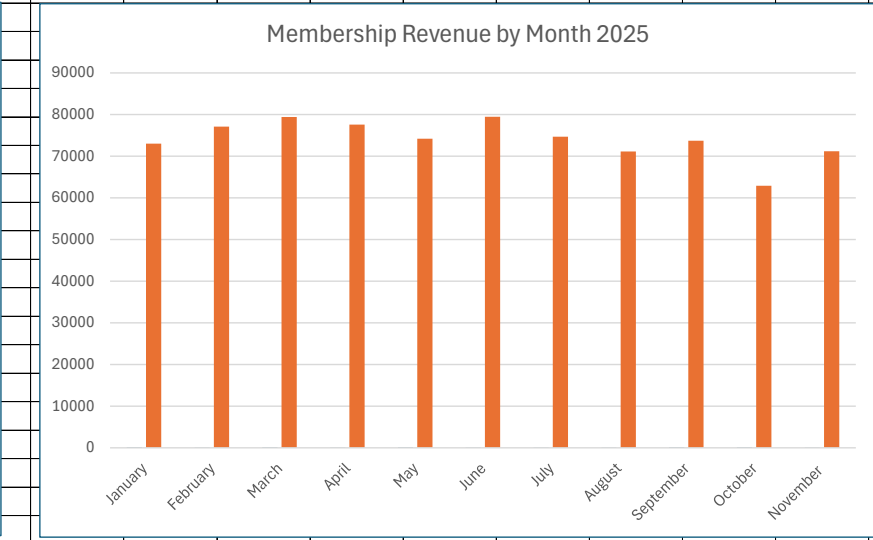
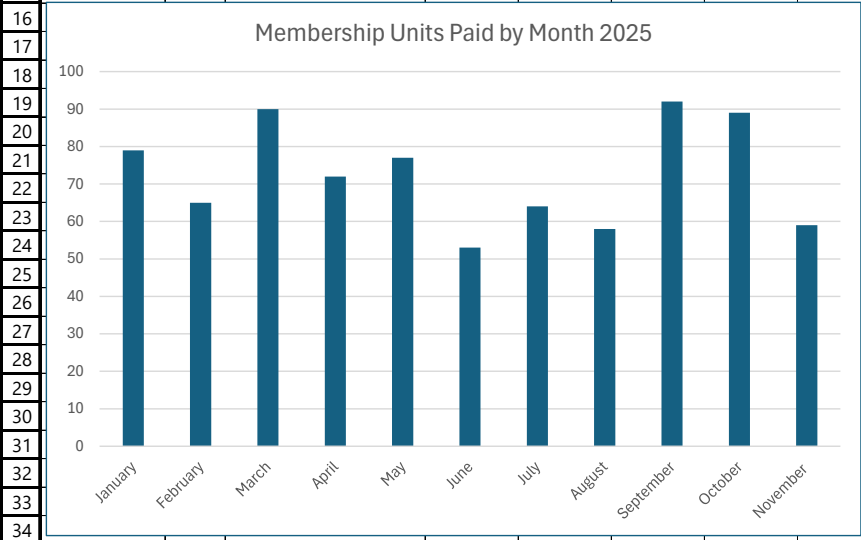
Clarifies that the Executive Committee provides support to the President & CEO, but the President & CEO is the sole decision-maker with respect to staff of the Chamber.

Certification

If adopted, this amendment shall be incorporated into the Bylaws and shall take effect with the adoption of the new Bylaws.

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	2025 Programs and Councils												
2													
3	State of the Workforce	BUDGET	ACTUAL										
4	Income	\$ 45,425.00	\$ 39,750.00										
5	Expense	\$ 40,660.00	\$ 36,921.00										
6	Gross Revenue	\$ 4,765.00	\$ 2,829.00	59%									
7	Labor Costs		\$5,623										
8													
9	Annual Meeting				Running TOTALS	BUDGET	ACTUAL				GREEN	Goal or Better	
10	Income	\$ 114,650.00	\$ 119,595.00		Income	\$ 563,337.00	\$ 617,315.00				MUSTARD	Within 6% of Goal	
11	Expense	\$ 36,297.00	\$ 37,141.00		Expense	\$ 236,818.00	\$ 281,835.00				RED	6.01% or higher below Goal	
12	Gross Revenue	\$ 78,353.00	\$ 82,454.00	105%	Gross Profit	\$ 326,519.00	\$ 335,480.00	\$ 8,961.00					
13	Labor Costs		\$9,675										
14	Attendee Rating		7.63/10										
15													
16	Resilient Broward												
17	Income	\$ 43,250.00	\$ 31,850.00										
18	Expense	\$ 14,000.00	\$ 16,747.00										
19	Gross Revenue	\$ 29,250.00	\$ 15,103.00	52%	Excellence In Healthcare		Nov. 5, 2025						
20	Labor Costs		\$ 1,736.00		Income	\$ 42,600.00	\$ 45,685.00						
21					Expense	\$ 13,361.00	\$ 24,226.00						
22	Downtowner of the Year				Gross Revenue	\$ 29,239.00	\$ 21,459.00	73%					
23	Income	\$ 56,230.00	\$ 89,970.00		Labor Costs		\$ 3,635.00						
24	Expense	\$ 23,655.00	\$ 29,300.00										
25	Gross Revenue	\$ 32,575.00	\$ 60,670.00	186%	Leadership Fort Lauderdale					TechMark Innovate PRELIM			
26	Labor Costs				Income	\$ 59,480.00	\$ 63,038.00			Income	\$ 19,600.00	\$ 8,670.00	
27					Expense	\$ 17,719.00	\$ 25,907.00			Expense	\$ 9,575.00	\$ 1,367.00	
28	Tri Regional Mayors' Forum and Housing Breakfast				Gross Revenue	\$ 41,761.00	\$ 37,131.00	89%		Gross Revenue	\$ 10,025.00	\$ 7,303.00	73%
29	Income	\$ 22,795.00	\$ 21,667.00		Labor Costs					Labor Costs			
30	Expense	\$ 7,748.00	\$ 6,424.00		Attendee Rating	93% satisfied to very sastisfied							
31	Gross Revenue	\$ 15,047.00	\$ 15,243.00	101%									
32	Labor Costs		\$ 3,493.00		Rising Leaders Soiree					Salute to Business			
33					Income	\$ 18,232.00	\$ 33,090.00			Income	\$ 61,000.00	\$ 68,165.00	
34	Sawgrass Awards				Expense	\$ 10,029.00	\$ 11,064.00			Expense	\$ 29,818.00	\$ 38,707.00	
35	Income	\$ 11,775.00	\$ 10,700.00		Gross Revenue	\$ 8,203.00	\$ 22,026.00	269%		Gross Revenue	\$ 31,182.00	\$ 29,458.00	94%
36	Expense	\$ 4,804.00	\$ 5,088.00		Labor Costs					Labor Costs			
37	Gross Revenue	\$ 6,971.00	\$ 5,612.00	81%						Attendee Rating			
38	Labor Costs				Access To Capital Summit PRELIM								
39					Income	\$ 32,500.00	\$ 26,710.00						
40	Chamber Golf Classic				Expense	\$ 10,000.00	\$ 15,397.00						
41	Income	\$ 35,800.00	\$ 58,425.00		Gross Revenue	\$ 22,500.00	\$ 11,313.00	50%					
42	Expense	\$ 19,152.00	\$ 33,546.00		Labor Costs		\$1,300						
43	Gross Revenue	\$ 16,648.00	\$ 24,879.00	149%	Attendee Rating		9.39/10						
44	Labor Costs		\$ 3,212.00										
45	Attendee Rating		8.02/10										

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	Month	Units	Recognized Revenue															
2	January	79	\$ 73,004.00		Membership Retention Through September													
3	February	65	\$ 77,105.00		70 Percent													
4	March	90	\$ 79,409.00															
5	April	72	\$ 77,593.00															
6	May	77	\$ 74,214.00															
7	June	53	\$ 79,468.00															
8	July	64	\$ 74,702.00															
9	August	58	\$ 71,120.00															
10	September	92	\$ 73,751.00															
11	October	89	\$ 62,909.00															
12	November	59	\$ 71,190.00															
13																		
14																		
15																		



Broward County Metrics (What is this?)

Broward County FutureCast

Click any metric to get more information!



EMPLOYMENT CHANGE

Employment Year Over Year
Change

-4,556
(Gain)

Growth Rate

-0.4%
(Negative)

[View Statewide Heat Map](#)

Net New Jobs Needed by 2030

92,700



CHILDREN IN POVERTY

15.8%
(Decreasing)

<10%
2030 Goal

63,435
(Decreasing)



3RD GRADE READING SCORES

61%
(Improving)

7,214

Not Reading at Grade Level
(Decreasing)

[View Statewide Heat Map](#)

100%
2030 Goal

[Florida Gap Map](#)



OPEN JOBS

40,918
(Declining)

44,982
Unemployed Persons
(Increasing)

110

Unemployed People per 100
Jobs



UNEMPLOYMENT RATE

4.1%

(Increasing)

Jobs Year Over Year Change

-4,556

[View Statewide Heat Map](#)



HOUSING PERMITS

3,047

Permits (Improving)



POVERTY RATE

12.2%

(Better)

[View Statewide Heat Map](#)



HIGH SCHOOL GRADUATION RATE

89.0%

(Improving)

[View Statewide Heat Map](#)



LAND IN CONSERVATION

62%



POPULATION

2.04

Million

[View Statewide Heat Map](#)




MARTY KIAR
BROWARD COUNTY PROPERTY APPRAISER

Fiscal Impact Estimates for Broward County

*amended 12/8/25

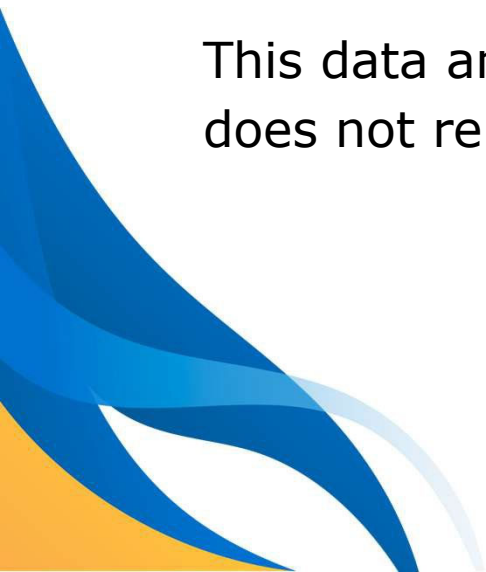
martykiar@bcpa.net
954.357.6904
web.bcpa.net



In response to several requests from delegation members concerning the impact of the Florida House of Representatives proposed constitutional amendments, my office is providing the estimated projected fiscal impact of HJR 201, HJR 205, HJR 209, and HJR 211 on Broward County.

The projected fiscal impacts are calculated as if the amendments were implemented using the 2025 tax roll data. Tax roll data changes every year, and the proposed amendments would not be effective until the 2027 tax year.

This data analysis is provided for informational purposes only and does not represent an official position on the proposed amendments.





Important to Note:

- **The estimates provided are based solely on the plain wording of the proposed amendments as if they were in effect for the 2025 tax year.**
- The proposals do not impact school funding and prohibit a city or county from reducing police budgets.
- The Florida House of Representatives has indicated that implementing bills will not be filed and heard until after the November 2026 elections. This is significant as implementing bills could address important issues and budgetary impacts.

HJR 201: Elimination of Non-School Property Tax for Homesteaded Properties

Proposes an amendment to the State Constitution to exempt homesteaded property from all ad valorem taxation other than school district levies. Prohibits counties and municipalities from reducing total funding for law enforcement.

Effect on Broward County Commission

Number of Homesteaded Properties: 424,899

Average Savings for Property Owner: \$ 3,387

Median Savings for Property Owner: \$ 2,421

Total Taxes Levied: \$ 1,804,017,327

Total Taxes Levied if HJR 201 was in Effect for 2025: \$ 1,179,209,687

Total Tax Dollar Impact of HJR 201: **-\$ 624,807,640**
(34.6% decrease)

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 201: Estimates if Non-School Taxes are Eliminated for Homesteaded Properties

Taxing Authority	# Homesteads	Avg Savings	Med Savings	2025 Real Property Taxable Value	Taxable Value Impact	2025 Real Property Taxable Value (HJR 201)	Total Millage	Total Tax Impact	% Total Tax Impact
COUNTY COMMISSION	424,899	\$3,387	\$2,421	306,532,970,166	(110,277,037,656)	196,255,932,510	5.6658	(624,807,640.00)	-34.6%
COCONUT CREEK	13,590	\$2,472	\$2,134	6,265,837,666	(2,286,332,286)	3,979,505,380	6.8988	(15,772,949.00)	-35.4%
COOPER CITY	9,156	\$3,954	\$3,379	4,638,350,918	(2,913,490,498)	1,724,860,420	5.8450	(17,029,352.00)	-61.7%
CORAL SPRINGS	25,871	\$3,838	\$3,563	15,716,242,824	(7,189,329,724)	8,526,913,100	6.1891	(44,495,481.00)	-44.6%
DANIA BEACH	5,726	\$2,075	\$1,485	6,499,380,044	(944,791,294)	5,554,588,750	6.0983	(5,761,621.00)	-11.9%
DAVIE	20,970	\$4,283	\$3,124	15,470,337,950	(6,855,312,640)	8,615,025,310	5.7975	(39,743,675.00)	-42.6%
DEERFIELD BEACH	18,092	\$2,225	\$1,449	11,594,484,660	(2,885,379,660)	8,709,105,000	6.1729	(17,811,160.00)	-23.7%
FORT LAUDERDALE	38,787	\$5,675	\$2,929	61,975,838,430	(18,359,984,580)	43,615,853,850	4.3499	(79,864,096.00)	-28.9%
HALLANDALE BEACH	8,201	\$2,754	\$1,605	9,087,942,334	(1,558,432,584)	7,529,509,750	7.7338	(12,052,606.00)	-16.8%
HILLSBORO BEACH	798	\$11,492	\$3,526	1,990,979,422	(815,783,852)	1,175,195,570	3.5000	(2,855,243.00)	-40.7%
HOLLYWOOD	31,379	\$3,336	\$2,292	25,633,986,256	(7,269,301,036)	18,364,685,220	7.9606	(57,867,998.00)	-26.6%
LAUD. BY THE SEA	2,221	\$5,536	\$3,930	3,800,199,996	(1,055,442,956)	2,744,757,040	3.9000	(4,116,228.00)	-27.6%
LAUDERDALE LAKES	6,091	\$1,340	\$757	2,048,652,850	(485,635,790)	1,563,017,060	9.0910	(4,414,915.00)	-22.8%
LAUDERHILL	12,924	\$1,737	\$1,061	4,696,307,884	(1,377,587,364)	3,318,720,520	8.6210	(11,876,181.00)	-28.1%
LAZY LAKE	7	\$7,755	\$7,486	11,364,746	(3,853,366)	7,511,380	6.5000	(25,047.00)	-33.4%
LIGHTHOUSE POINT	3,591	\$8,287	\$4,472	4,057,840,094	(2,397,030,514)	1,660,809,580	4.6699	(11,193,893.00)	-58.6%
MARGATE	15,316	\$1,910	\$1,455	5,133,854,750	(1,930,872,490)	3,202,982,260	7.5378	(14,554,531.00)	-36.3%
MIRAMAR	27,740	\$3,311	\$2,958	15,585,860,234	(6,763,975,414)	8,821,884,820	7.1172	(48,140,566.00)	-42.0%
NORTH LAUDERDALE	7,070	\$1,736	\$1,246	2,593,293,778	(815,894,918)	1,777,398,860	7.4000	(6,037,622.00)	-30.3%
OAKLAND PARK	9,786	\$2,415	\$1,697	6,064,947,750	(1,705,705,390)	4,359,242,360	6.2089	(10,590,554.00)	-27.3%
PARKLAND	10,053	\$7,766	\$6,913	8,643,785,328	(6,555,729,728)	2,088,055,600	4.2979	(28,175,871.00)	-75.2%
PEMBROKE PARK	213	\$1,169	\$507	1,174,606,132	(16,700,212)	1,157,905,920	8.5000	(141,952.00)	-1.3%
PEMBROKE PINES	41,367	\$2,676	\$2,412	19,410,461,624	(8,910,255,274)	10,500,206,350	5.9552	(53,062,352.00)	-44.6%
PLANTATION	21,983	\$3,719	\$2,938	14,266,842,682	(6,017,120,162)	8,249,722,520	5.9710	(35,928,225.00)	-40.8%
POMPANO BEACH	22,711	\$2,976	\$1,948	22,102,183,432	(4,854,319,802)	17,247,863,630	5.6608	(27,479,333.00)	-21.0%
POMPANO BEACH EMS	22,711	\$2,976	\$1,948	22,102,183,432	(4,854,319,802)	17,247,863,630	0.5000	(2,427,160.00)	-21.0%
SEA RACH LAKES	173	\$21,152	\$14,427	389,006,444	(266,381,154)	122,625,290	6.0000	(1,598,287.00)	-68.0%
SUNRISE	23,330	\$1,909	\$1,487	11,130,025,378	(3,175,737,358)	7,954,288,020	6.3562	(20,185,622.00)	-27.4%
SOUTHWEST RANCHES	2,168	\$8,056	\$5,284	2,691,452,832	(1,675,050,882)	1,016,401,950	3.9000	(6,532,698.00)	-60.5%
TAMARAC	22,250	\$1,833	\$1,398	6,634,207,814	(2,796,927,844)	3,837,279,970	7.0000	(19,578,495.00)	-40.3%
WEST PARK	2,913	\$1,850	\$1,187	1,126,292,452	(374,888,912)	751,403,540	7.9000	(2,961,622.00)	-32.4%
WESTON	14,899	\$4,967	\$4,060	12,747,432,706	(6,874,276,616)	5,873,156,090	3.3464	(23,004,079.00)	-53.0%
WILTON MANORS	3,247	\$4,232	\$3,326	2,436,019,220	(980,048,540)	1,455,970,680	6.3931	(6,265,548.00)	-39.5%
UNINCORPORATED	2,276	\$1,736	\$1,116	1,061,198,938	(305,198,768)	756,000,170	2.3353	(712,731.00)	-20.5%
COUNTY FIRE				1,061,198,938	(305,198,768)	756,000,170	2.6191	(799,346.00)	-20.5%

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 201: Estimates if Non-School Taxes are Eliminated for Homesteaded Properties

Taxing Authority	# Homesteads	Avg Savings	Med Savings	2025 Real Property Taxable Value	Taxable Value impact	2025 Real Property Taxable Value (HJR 201)	Total Millage	Total Tax impact	% Total Tax Impact
								-	
FORT LAUD. DDA				3,195,315,700	-	3,195,315,700	0.9679	-	0.0%
N. BROWARD HOSPITAL				213,986,567,214	(77,029,339,414)	136,957,227,800	1.2391	(95,447,054.00)	-34.7%
S. BROWARD HOSPITAL				93,900,107,358	(34,567,790,288)	59,332,317,070	0.0805	(2,782,707.00)	-35.3%
HILLSBORO INLET				29,721,935,006	(10,787,858,046)	18,934,076,960	0.1250	(1,348,482.00)	-35.3%
WATER MANAGEMENT 2				6,760,730,348	(1,533,056,438)	5,227,673,910	0.1223	(187,493.00)	-21.8%
CENTRAL BROWARD				3,863,654,510	(1,641,540,810)	2,222,113,700	0.8900	(1,460,971.00)	-42.5%
COCOMAR				7,320,871,530	(2,494,890,060)	4,825,981,470	0.1363	(340,054.00)	-33.7%
TINDALL HAMMOCK				1,232,607,520	-	1,232,607,520	1.3307	-	0.0%
WATER MANAGEMENT 3				4,526,508,714	(338,218,324)	4,188,290,390	0.1325	(44,814.00)	-7.0%
WATER MANAGEMENT 4A				1,190,395,538	(5,950,828)	1,184,444,710	0.0121	(72.00)	-0.5%
WATER MANAGEMENT 4B				1,347,282,680	(211,865,730)	1,135,416,950	0.0318	(6,737.00)	-12.3%
WATER MANAGEMENT 4C				3,055,611,906	(520,027,406)	2,535,584,500	0.1276	(66,355.00)	-10.3%
COUNTY STREET LIGHT				882,382,300	(258,980,120)	623,402,180	0.3743	(96,936.00)	-25.3%
THREE ISLANDS				949,113,236	(251,938,476)	697,174,760	0.4584	(115,489.00)	-21.5%
SUNRISE KEY				232,466,244	(111,284,364)	121,181,880	1.0000	(111,284.00)	-44.9%
GOLDEN ISLES				639,770,672	(285,849,792)	353,920,880	1.0934	(312,548.00)	-44.7%
PLANTATION GATEWAY 7				517,304,880	(25,036,140)	492,268,740	1.7108	(42,832.00)	-4.8%
PLANTATION MIDTOWN				2,346,689,506	(39,287,326)	2,307,402,180	0.9707	(38,136.00)	-3.6%
LAUDERHILL WINDERMERE/TREE GARDENS SAFE NEIGHBORHOOD				40,895,258	(1,565,788)	39,329,470	2.0000	(3,132.00)	-3.8%
LAUDERHILL HABITAT SAFE NEIGHBORHOOD				34,048,940	(694,210)	33,354,730	1.0000	(694.00)	-3.0%
LAUDERHILL ISLES OF INVERRARY SAFE NEIGHBORHOOD				12,200,850	(4,041,310)	8,159,540	2.0000	(8,083.00)	-33.1%
LAUDERHILL MANORS OF INVERRARY SAFE NEIGHBORHOOD				65,739,844	(13,805,724)	51,934,120	-	-	0.0%
FLA INLAND NAV.				307,886,674,572	(111,597,129,702)	196,289,544,870	0.0270	(3,013,123.00)	-34.9%
CHILDREN'S SERVICES				307,886,674,572	(111,597,129,702)	196,289,544,870	0.4500	(50,218,708.00)	-34.9%
SFWMD - DISTRICT				307,886,674,572	(111,597,129,702)	196,289,544,870	0.0948	(10,579,408.00)	-33.9%
SFWMD - BASIN				307,886,674,572	(111,597,129,702)	196,289,544,870	0.1026	(11,449,866.00)	-34.9%
SFWMD - EVERGLADES				307,886,674,572	(111,597,129,702)	196,289,544,870	0.0327	(3,649,226.00)	-34.9%

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 205: Elimination of Non-School Property Tax for Homesteaded Property for Persons Age 65 or Older

Proposes an amendment to the State Constitution to exempt homesteaded property from all levies other than school district levies for persons who have attained age 65, to prohibit counties and municipalities from reducing total funding for law enforcement.

Effect on Broward County Commission

Number of Senior Homesteaded Properties: ~163,590

Average Savings for Property Owner: \$ 2,260

Median Savings for Property Owner: \$ 1,128

Total Taxes Levied: \$ 1,804,017,327

Total Taxes Levied if HJR 205 was in Effect for 2025: \$ 1,642,234,696

Total Tax Dollar Impact of HJR 205: **-\$ 161,782,631**
(9% decrease)

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 205: Elimination of Non-School Property Tax for Homesteads for Persons Age 65 or Older

Taxing Authority	# Homestead properties owned by 65 or older*	Avg Savings for those who are 65 or older*	Med Savings for those who are 65 or older*	2025 Real Property Taxable Value	Taxable Value Impact	HJR 205 Real Property Taxable Value*	Total Millage	Total Tax Impact	% Total Tax Impact
COUNTY COMMISSION	163,590	\$2,260	\$1,128	306,532,970,166	(28,554,243,094)	277,978,727,072	5.6658	(161,782,631.00)	-9.0%
COCONUT CREEK	5,442	\$1,270	\$675	6,265,837,666	(471,779,122)	5,794,058,544	6.8988	(3,254,710.00)	-7.3%
COOPER CITY	2,900	\$2,620	\$2,255	4,638,350,918	(611,396,484)	4,026,954,434	5.8450	(3,573,612.00)	-12.9%
CORAL SPRINGS	7,706	\$2,859	\$2,577	15,716,242,824	(1,596,358,008)	14,119,884,816	6.1891	(9,880,020.00)	-9.9%
DANIALA BEACH	2,324	\$1,103	\$576	6,499,380,044	(204,135,804)	6,295,244,240	6.0983	(1,244,881.00)	-2.6%
DAVIE	6,713	\$2,896	\$2,034	15,470,337,950	(1,482,434,670)	13,987,903,280	5.7975	(8,594,415.00)	-9.2%
DEERFIELD BEACH	8,613	\$1,316	\$447	11,594,484,660	(815,204,784)	10,779,279,876	6.1729	(5,032,178.00)	-6.7%
FORT LAUDERDALE	16,699	\$4,799	\$1,967	61,975,838,430	(6,689,589,730)	55,286,248,700	4.3499	(29,099,046.00)	-10.5%
HALLANDALE BEACH	4,269	\$1,911	\$741	9,087,942,334	(566,167,376)	8,521,774,958	7.7338	(4,378,625.00)	-6.1%
HILLSBORO BEACH	513	\$8,541	\$3,321	1,990,979,422	(389,918,310)	1,601,061,112	3.5000	(1,364,714.00)	-19.5%
HOLLYWOOD	12,605	\$2,254	\$1,105	25,633,986,256	(1,970,724,544)	23,663,261,712	7.9606	(15,688,150.00)	-7.2%
LAUD. BY THE SEA	1,417	\$5,060	\$3,566	3,800,199,996	(616,135,976)	3,184,064,020	3.9000	(2,402,930.00)	-16.1%
LAUDERDALE LAKES	3,056	\$564	\$334	2,048,652,850	(103,204,180)	1,945,448,670	9.0910	(938,229.00)	-4.8%
LAUDERHILL	5,287	\$860	\$406	4,696,307,884	(279,964,304)	4,416,343,580	8.6210	(2,413,572.00)	-5.7%
LAZY LAKE	3	\$7,038	\$10,338	11,364,746	(1,496,226)	9,868,520	6.5000	(9,725.00)	-13.0%
LIGHTHOUSE POINT	1,590	\$6,551	\$2,885	4,057,840,094	(839,491,310)	3,218,348,784	4.6699	(3,920,340.00)	-20.5%
MARGATE	6,579	\$858	\$379	5,133,854,750	(372,208,392)	4,761,646,358	7.5378	(2,805,632.00)	-7.0%
MIRAMAR	7,396	\$2,172	\$1,595	15,585,860,234	(1,183,496,588)	14,402,363,646	7.1172	(8,423,182.00)	-7.3%
NORTH LAUDERDALE	2,040	\$801	\$477	2,593,293,778	(108,817,848)	2,484,475,930	7.4000	(805,252.00)	-4.0%
OAKLAND PARK	3,309	\$1,391	\$781	6,064,947,750	(333,026,790)	5,731,920,960	6.2089	(2,067,730.00)	-5.3%
PARKLAND	2,627	\$6,161	\$5,714	8,643,785,328	(1,359,001,854)	7,284,783,474	4.2979	(5,840,854.00)	-15.6%
PEMBROKE PARK	78	\$550	\$374	1,174,606,132	(2,870,540)	1,171,735,592	8.5000	(24,400.00)	-0.2%
PEMBROKE PINES	15,475	\$1,470	\$1,065	19,410,461,624	(1,833,311,606)	17,577,150,018	5.9552	(10,917,737.00)	-9.2%
PLANTATION	8,114	\$2,595	\$2,099	14,266,842,682	(1,549,819,326)	12,717,023,356	5.9710	(9,253,971.00)	-10.5%
POMPANO BEACH	10,426	\$2,244	\$1,136	22,102,183,432	(1,684,100,288)	20,418,083,144	5.6608	(9,533,355.00)	-7.3%
POMPANO BEACH EMS				22,102,183,432	(1,684,100,288)	20,418,083,144	0.5000	(842,050.00)	-7.3%
SEA RANCH LAKES	60	\$20,487	\$12,348	389,006,444	(89,480,240)	299,526,204	6.0000	(536,881.00)	-22.8%
SUNRISE	9,915	\$836	\$349	11,130,025,378	(593,110,596)	10,536,914,782	6.3562	(3,769,929.00)	-5.1%
SOUTHWEST RANCHES	781	\$4,984	\$3,445	2,691,452,832	(372,945,686)	2,318,507,146	3.9000	(1,454,488.00)	-13.5%
TAMARAC	10,605	\$939	\$389	6,634,207,814	(681,657,072)	5,952,550,742	7.0000	(4,771,600.00)	-9.8%
WEST PARK	973	\$814	\$455	1,126,292,452	(55,184,572)	1,071,107,880	7.9000	(435,958.00)	-4.8%
WESTON	3,971	\$3,667	\$2,736	12,747,432,706	(1,351,275,948)	11,396,156,758	3.3464	(4,521,910.00)	-10.4%
WILTON MANORS	1,375	\$3,096	\$2,207	2,436,019,220	(303,979,364)	2,132,039,856	6.3931	(1,943,370.00)	-12.3%
UNINCORPORATED	729	\$742	\$324	1,061,198,938	(42,030,556)	1,019,168,382	2.3353	(98,154.00)	-2.8%
COUNTY FIRE				1,061,198,938	(42,030,556)	1,019,168,382	2.6191	(110,082.00)	-2.8%

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 205: Elimination of Non-School Property Tax for Homesteads for Persons Age 65 or Older

Taxing Authority	# Homestead properties owned by 65 or older*	Avg Savings for those who are 65 or older*	Med Savings for those who are 65 or older *	2025 Real Property Taxable Value	Taxable Value impact	HJR 205 Real Property Taxable Value*	Total Millage	Total Tax impact	%Total Tax Impact
FORT LAUD. DDA				3,195,315,700	-	3,195,315,700	0.9679	-	0.0%
N. BROWARDHOSPITAL				213,986,567,214	(20,988,777,618)	192,997,789,596	1.2391	(26,007,194.00)	-9.5%
S. BROWARDHOSPITAL				93,900,107,358	(7,565,615,476)	86,334,491,882	0.0805	(609,032.00)	-7.7%
HILLSBORO INLET				29,721,935,006	(4,216,195,456)	25,505,739,550	0.1250	(527,024.00)	-14.2%
WATER MANAGEMENT 2				6,760,730,348	(381,065,650)	6,379,664,698	0.1223	(46,604.00)	-5.4%
CENTRAL BROWARD				3,863,654,510	(373,887,620)	3,489,766,890	0.8900	(332,760.00)	-9.7%
COCOMAR				7,320,871,530	(510,273,688)	6,810,597,842	0.1363	(69,550.00)	-6.9%
TINDALL HAMMOCK				1,232,607,520	-	1,232,607,520	1.3307	-	0.0%
WATER MANAGEMENT 3				4,526,508,714	(50,879,532)	4,475,629,182	0.1325	(6,742.00)	-1.1%
WATER MANAGEMENT 4A				1,190,395,538	(283,890)	1,190,111,648	0.0121	(3.00)	0.0%
WATER MANAGEMENT 4B				1,347,282,680	(72,067,676)	1,275,215,004	0.0318	(2,292.00)	-5.2%
WATER MANAGEMENT 4C				3,055,611,906	(196,690,328)	2,858,921,578	0.1276	(25,098.00)	-6.2%
COUNTY STREET LIGHT				882,382,300	(28,749,332)	853,632,968	0.3743	(10,761.00)	-3.3%
THREE ISLANDS				949,113,236	(84,165,056)	864,948,180	0.4584	(38,581.00)	-8.9%
SUNRISE KEY				232,466,244	(43,308,534)	189,157,710	1.0000	(43,309.00)	-18.6%
GOLDEN ISLES				639,770,672	(77,807,880)	561,962,792	1.0934	(85,075.00)	-12.2%
PLANTATION GATEWAY 7				517,304,880	(976,662)	516,328,218	1.7108	(1,671.00)	-0.2%
PLANTATION MIDTOWN				2,346,689,506	(5,161,906)	2,341,527,600	0.9707	(5,011.00)	-0.2%
LAUDERHILL WINDERMERE/TREE GARDENS SAFE NEIGHBORHOOD				40,895,258	(166,526)	40,728,732	2.0000	(333.00)	-0.4%
LAUDERHILL HABITAT SAFE NEIGHBORHOOD				34,048,940	(108,770)	33,940,170	1.0000	(109.00)	-0.3%
LAUDERHILL ISLES OF INVERRARY SAFE NEIGHBORHOOD				12,200,850	(472,900)	11,727,950	2.0000	(946.00)	-3.9%
LAUDERHILL MANORS OF INVERRARY SAFE NEIGHBORHOOD				65,739,844	(1,475,068)	64,264,776	-	-	
FLA I LAND NAV.				307,886,674,572	(28,554,393,094)	279,332,281,478	0.0270	(770,969.00)	-8.9%
Children's Services				307,886,674,572	(28,554,393,094)	279,332,281,478	0.4500	(12,849,477.00)	-8.9%
SFWMD - DISTRICT				307,886,674,572	(28,554,393,094)	279,332,281,478	0.0948	(2,706,956.00)	-8.9%
SFWMD - BASIN				307,886,674,572	(28,554,393,094)	279,332,281,478	0.1026	(2,929,681.00)	-8.9%
SFWMD - EVERGLADES				307,886,674,572	(28,554,393,094)	279,332,281,478	0.0327	(933,729.00)	-8.9%
*Based on date of birth for homestead apps we have electronically, current senior ex properties, and if the SOH_YEAR = 94, we assumed they are 65 or older.									

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 209: Property Insurance Relief Homestead Exemption of Non-School Property Tax

**** Estimates assume all Homesteaded properties have property insurance****

Proposes an amendment to the State Constitution to increase by \$200,000 the exemption for homesteaded property from all ad valorem taxation other than school district levies for homesteaded properties that have property insurance. Prohibiting counties and municipalities from reducing total funding for law enforcement.

Effect on Broward County Commission

Number of Homesteaded Properties (assuming all have insurance):	424,899
Average Savings for Property Owner:	\$ 1,830
Median Savings for Property Owner:	\$ 2,217
<hr/>	
Total Taxes Levied:	\$ 1,804,017,327
Total Taxes Levied if HJR 209 was in Effect for 2025:	\$ 1,474,650,361
Total Tax Dollar Impact of HJR 209:	-\$ 329,366,966 (18.3% decrease)

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate and as if all Homesteaded property in Broward County is insured in an eligible manner.**

Impact of HJR 209 for 1st Year if \$200k Additional Exemption to H/E Properties with Insurance

Taxing Authority	# Homesteads	Avg Savings	Med Savings	2025 Real Property Taxable Value	2025 Real Property Taxable Value (HJR 209)	Taxable Value impact	Operating Millage	Debt Service Millage	Operating Tax Impact	Debt Service Tax Impact	Total Tax impact	% Total Tax Impact
COUNTY COMMISSION	424,899	\$1,830	\$2,217	306,532,970,166	248,400,496,998	(58,132,473,168)	5.6658	-	(329,366,966)	-	(329,366,966.00)	-18.3%
COCONUT CREEK	13,590	\$1,861	\$2,134	6,265,837,666	4,545,971,576	(1,719,866,090)	6.8988	-	(11,865,012)	-	(11,865,012.00)	-26.6%
COOPER CITY	9,156	\$2,210	\$2,479	4,638,350,918	3,009,847,554	(1,628,503,364)	5.8450	-	(9,518,602)	-	(9,518,602.00)	-34.5%
CORAL SPRINGS	25,871	\$2,306	\$2,760	15,716,242,824	11,397,784,772	(4,318,458,052)	6.0232	0.1659	(26,010,937)	(716,432)	(26,727,369.00)	-26.8%
DANIA BEACH	5,726	\$1,469	\$1,485	6,499,380,044	5,830,898,768	(668,481,276)	5.9998	0.0985	(4,010,754)	(65,845)	(4,076,599.00)	-8.4%
DAVIE	20,970	\$2,060	\$2,468	15,470,337,950	12,162,761,922	(3,307,576,028)	5.6250	0.1725	(18,605,115)	(570,557)	(19,175,672.00)	-20.6%
DEERFIELD BEACH	18,092	\$1,498	\$1,449	11,594,484,660	9,653,392,070	(1,941,092,590)	6.0018	0.1711	(11,650,050)	(332,121)	(11,982,171.00)	-16.0%
FORT LAUDERDALE	38,787	\$1,818	\$2,392	61,975,838,430	56,100,210,160	(5,875,628,270)	4.1193	0.2306	(24,203,476)	(1,354,920)	(25,558,396.00)	-9.3%
HALLANDALE BEACH	8,201	\$1,623	\$1,605	9,087,942,334	8,162,363,480	(925,578,854)	7.3848	0.3490	(6,835,215)	(323,027)	(7,158,242.00)	-10.0%
HILLSBORO BEACH	798	\$2,053	\$2,247	1,990,979,422	1,845,399,300	(145,580,122)	3.5000	-	(509,530)	-	(509,530.00)	-7.3%
HOLLYWOOD	31,379	\$1,914	\$2,292	25,633,986,256	21,460,862,158	(4,173,124,098)	7.4293	0.5313	(31,003,391)	(2,217,181)	(33,220,572.00)	-15.3%
LAUD. BY THE SEA	2,221	\$2,083	\$2,327	3,800,199,996	3,403,372,038	(396,827,958)	3.9000	-	(1,547,629)	-	(1,547,629.00)	-10.4%
LAUDERDALE LAKES	6,091	\$1,133	\$757	2,048,652,850	1,638,231,072	(410,421,778)	8.6000	0.4910	(3,529,627)	(201,517)	(3,731,144.00)	-19.3%
LAUDERHILL	12,924	\$1,423	\$1,061	4,696,307,884	3,568,510,772	(1,127,797,112)	7.4998	1.1212	(8,458,253)	(1,264,486)	(9,722,739.00)	-23.0%
LAZY LAKE	7	\$2,671	\$2,822	11,364,746	10,033,278	(1,331,468)	6.5000	-	(8,655)	-	(8,655.00)	-11.5%
LIGHTHOUSE POINT	3,591	\$2,022	\$2,481	4,057,840,094	3,473,853,464	(583,986,630)	4.4207	0.2492	(2,581,630)	(145,529)	(2,727,159.00)	-14.3%
MARGATE	15,316	\$1,560	\$1,455	5,133,854,750	3,557,140,052	(1,576,714,698)	7.1171	0.4207	(11,221,636)	(663,324)	(11,884,960.00)	-29.7%
MIRAMAR	27,740	\$2,102	\$2,714	15,585,860,234	11,292,833,760	(4,293,026,474)	7.1172	-	(30,554,328)	-	(30,554,328.00)	-26.6%
NORTH LAUDERDALE	7,070	\$1,514	\$1,246	2,593,293,778	1,882,045,064	(711,248,714)	7.4000	-	(5,263,240)	-	(5,263,240.00)	-26.4%
OAKLAND PARK	9,786	\$1,661	\$1,697	6,064,947,750	4,893,179,032	(1,171,768,718)	5.6979	0.5110	(6,676,621)	(598,774)	(7,275,395.00)	-18.7%
PARKLAND	10,053	\$2,340	\$2,382	8,643,785,328	6,668,004,806	(1,975,780,522)	4.2979	-	(8,491,707)	-	(8,491,707.00)	-22.7%
PEMBROKE PARK	213	\$1,011	\$507	1,174,606,132	1,160,162,702	(14,443,430)	8.5000	-	(122,769)	-	(122,769.00)	-1.1%
PEMBROKE PINES	41,367	\$1,805	\$2,411	19,410,461,624	13,404,390,514	(6,006,071,110)	5.6690	0.2862	(34,048,417)	(1,718,938)	(35,767,355.00)	-30.1%
PLANTATION	21,983	\$2,105	\$2,717	14,266,842,682	10,860,569,130	(3,406,273,552)	5.7000	0.2710	(19,415,759)	(923,100)	(20,338,859.00)	-23.1%
POMPANO BEACH	22,711	\$1,740	\$1,947	22,102,183,432	19,267,190,730	(2,834,992,702)	5.2181	0.4427	(14,793,275)	(1,255,051)	(16,048,326.00)	-12.3%
POMPANO BEACH EMS	22,711			22,102,183,432	19,267,190,730	(2,834,992,702)	0.5000	-	(1,417,496)	-	(1,417,496.00)	-12.3%
SEA RANCH LAKES	173	\$2,747	\$2,747	389,006,444	354,406,444	(34,600,000)	6.0000	-	(207,600)	-	(207,600.00)	-8.8%
SUNRISE	23,330	\$1,497	\$1,487	11,130,025,378	8,642,872,106	(2,487,153,272)	6.0543	0.3019	(15,057,972)	(750,872)	(15,808,844.00)	-21.5%
SOUTHWEST RANCHES	2,168	\$2,015	\$2,071	2,691,452,832	2,271,922,408	(419,530,424)	3.9000	-	(1,636,169)	-	(1,636,169.00)	-15.1%
TAMARAC	22,250	\$1,515	\$1,398	6,634,207,814	4,321,921,180	(2,312,286,634)	7.0000	-	(16,186,006)	-	(16,186,006.00)	-33.3%
WEST PARK	2,913	\$1,483	\$1,187	1,126,292,452	825,761,238	(300,531,214)	7.9000	-	(2,374,197)	-	(2,374,197.00)	-26.0%
WESTON	14,899	\$1,977	\$2,192	12,747,432,706	10,005,861,438	(2,741,571,268)	3.3464	-	(9,174,394)	-	(9,174,394.00)	-21.1%
WILTON MANORS	3,247	\$2,191	\$2,801	2,436,019,220	1,928,952,860	(507,066,360)	6.2270	0.1661	(3,157,502)	(84,224)	(3,241,726.00)	-20.5%
UNINCORPORATED	2,276	\$1,348	\$1,116	1,061,198,938	824,464,304	(236,734,634)	2.3353	-	(552,846)	-	(552,846.00)	-15.9%
COUNTY FIRE				1,061,198,938	824,464,304	(236,734,634)	2.6191	-	(620,032)	-	(620,032.00)	-15.9%
FORT LAUD. DDA				3,195,315,700	3,195,315,700	-	0.6111	0.3568	-	-	-	0.0%
N. BROWARD HOSPITAL				213,986,567,214	175,327,672,568	(38,658,894,646)	1.2391	-	(47,902,236)	-	(47,902,236.00)	-17.4%
S. BROWARD HOSPITAL				93,900,107,358	73,258,102,232	(20,642,005,126)	0.0805	-	(1,661,681)	-	(1,661,681.00)	-21.1%
HILLSBORO INLET				29,721,935,006	25,615,297,368	(4,106,637,638)	0.1250	-	(513,330)	-	(513,330.00)	-13.8%
WATER MANAGEMENT 2				6,760,730,348	5,568,405,282	(1,192,325,066)	0.1223	-	(145,821)	-	(145,821.00)	-16.9%
CENTRAL BROWARD				3,863,654,510	3,081,094,670	(782,559,840)	0.8900	-	(696,478)	-	(696,478.00)	-20.3%
COCOMAR				7,320,871,530	5,438,063,496	(1,882,808,034)	0.1363	-	(256,627)	-	(256,627.00)	-25.4%
TINDALL HAMMOCK				1,232,607,520	1,232,607,520	-	1.3307	-	-	-	-	0.0%
WATER MANAGEMENT 3				4,526,508,714	4,252,456,134	(274,052,580)	0.1325	-	(36,312)	-	(36,312.00)	-5.7%
WATER MANAGEMENT 4A				1,190,395,538	1,185,180,318	(5,215,220)	0.0121	-	(63)	-	(63.00)	-0.4%
WATER MANAGEMENT 4B				1,347,282,680	1,144,506,232	(202,776,448)	0.0318	-	(6,448)	-	(6,448.00)	-14.6%
WATER MANAGEMENT 4C				3,055,611,906	2,631,662,744	(423,949,162)	0.1276	-	(54,096)	-	(54,096.00)	-13.3%

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

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*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**

HJR 211: Accrued Save-Our-Homes Property Tax Benefit for Non-School Property Tax

Proposes an amendment to the State Constitution to increase the maximum value of the accrued Save-Our-Homes benefit which may be transferred to a new homesteaded property for all levies other than school district levies. Prohibits counties and municipalities from reducing total funding for law enforcement.

Effect on Broward County Commission

Number of Properties with New 2025 Portability Applications: 5,464

Number of Properties with Portability in Excess of \$500,000 in 2025: 317

Total Taxes Levied if HJR 211 was in Effect for 2025: \$ 1,802,913,960

Total Tax Dollar Impact of HJR 211: **-\$ 1,103,637**
(.1% decrease)

*** These projections are being calculated as if the amendment was in effect for the 2025 tax year based on the plain wording of the amendment and no implementing bill language which could affect the savings estimate.**